



DATA PRIVACY STATEMENT

Welcome to our website. On this page you will find information about how we process your personal data when you visit this website.

1. Name and Address of Person Responsible for Processing

This website is operated by the [PROBAT-Werke von Gimborn Maschinenfabrik GmbH](#) (here also: "PROBAT" or "we"), which is also solely responsible for any data processing operations associated with the visit, unless otherwise stated below.

You can reach us under the following contact details:

Reeser Str. 94
46446 Emmerich am Rhein

Tel. : +49 2822 912 0
Fax: +49 2822 912 444

E-Mail: info@probat.com

2. Contact details of the data protection officer

Our company data protection officer can be reached at privacy@probat.com.

3. Visiting the Website

With every visit to our website, it is technically unavoidable to collect certain, predominantly specific technical information, which may, however, be classified as personal by case law. These include IP address, device identification, browser characteristics, operating system details, language settings, referring URLs, duration of visits, and pages viewed.

When using this information, we draw no conclusions about the person concerned. However, this information is needed to properly deliver the contents of our website and to provide law enforcement authorities with the information necessary for law enforcement in the event of a cyberattack.

Further statistical evaluations of this data may only be made after any personal reference has been removed.



Our entitlement to the aforementioned data processing arises, on the one hand, from our legitimate interest in operating a website (Article 6 (1) (f) of the General Data Protection Regulation). With regard to the use of data to provide data to law enforcement agencies, the eligibility is based on our being required to provide information to law enforcement authorities in a cyber attack (Article 6 (1) (c) of the General Data Protection Regulation).

A transfer of the data to other recipients takes place only to our hosting service provider who hosts the website on our behalf.

We plan to store the above personal data for a period of 7 days and then delete it.

Transmission to third countries outside the European Economic Area is not intended.

4. Use of the contact form

We offer you a contact form to contact us on a voluntary basis. The use of the contact form is not required for the use of our other website. If you use our contact form, we will collect your name, the company, the country from which you contact us, your e-mail address, your telephone number and the content of the message. We use this data to verify that you are a new or existing customer and to answer your request. By processing the data, we have a legitimate interest in responding to your inquiries (Article 6 (1) (f) of the General Data Protection Regulation). In addition, we are required to keep records based on commercial and fiscal regulations (Article 6 (1) (c) of the General Data Protection Regulation).

We plan to keep the above data for a period of 10 years and then delete it.

The data is passed on to our hosting service provider who hosts the website on our behalf. A passing on to third does not take place.

Transmission to third countries outside the European Economic Area is not intended.

5. Application Portal

We offer you an electronic applicant portal. The use of the applicant portal is voluntary and not required for the use of our other website. You can also apply by other means (for example, by mail). As far as you register in our electronic applicant portal, we also process your name *, your address *, your telephone number *, your e-mail address *, the earliest starting date *, the circumstance of how you became aware of PROBAT * your date of birth, your salary expectations, your vocational training / your studies, your professional qualification / your degree including date and the field of study.



The data marked with (*) is mandatory, i.e. that without this data a successful registration in our electronic applicant portal and thus the submission of an electronic application is not possible. The indication of the remaining data is voluntary, i.e. successful registration is possible even without this data.

We use this data in the context of the application and selection process exclusively for the respective job advertisement. Our entitlement to the aforementioned data processing arises on the one hand from the fact that the mandatory information marked with (*) is required to complete the application process (section 26 (1) sentence 1 of the Federal Data Protection Act and article 6 (1) (b) of the Data Protection Act –GDPR). By processing the data, we also pursue the legitimate interest in making a selection for the respective vacancy and processing and responding to your application (Article 6 (1) (f) of the General Data Protection Regulation). In addition, we are required to keep records based on commercial and fiscal regulations (Article 6 (1) (c) of the General Data Protection Regulation).

The data will only be passed on internally to the HR department and the specialist supervisors and, in the case of a hiring, to the management and the works council. A transfer of the data to other recipients takes place only to our hosting service provider who hosts the website on our behalf.

You have the opportunity to view your saved data on our website. To do so, please register in the career portal before submitting your application. You can then query your entered data at any time. You can cache at any time while entering an application. Employees of the Human Resources Department will first have access to your data after you have submitted the application.

We plan to delete the above personal information six months after completing the application process.

In addition, we offer you the opportunity to include your personal data for (future) alternative job postings and to save for another 36 months. Our entitlement to the aforementioned data processing results from your consent, (Art. 6 (1) (a) of the General Data Protection Regulation), which you can issue during the registration process by clicking on a corresponding text field. If you give your consent, your data will be deleted 36 months after completing the original application process, unless your data is considered under a current vacancy notice at that time. In this case, your data will be deleted after completing this new application process.

Transmission to third countries outside the European Economic Area is not intended.

6. Google Analytics

We have integrated the component Google Analytics (with anonymization function) on this website. Google Analytics is a web analytics service. Web analysis is the collection, collection and analysis of data about the behavior of visitors to websites. Among other things, a web analysis service collects data on which website an affected person has come to a website (so-called referrers), which subpages of the website were accessed or how often and for which length of stay a subpage was viewed. A web analysis is regularly used to optimize a website and cost-benefit analysis of Internet advertising.

The operator of the Google Analytics component is Google Inc., 1600 Amphitheater Pkwy, Mountain View, CA 94043-1351, USA (here: "Google").

We use the addition "_gat._anonymizeIp" for web analysis via Google Analytics. By means of this addendum, the IP address of your Internet connection will be shortened and anonymised by Google if the access to our website is from within the European Economic Area.

The purpose of the Google Analytics component is our legitimate interest in analyzing the flow of visitors on our website (Article 6 (1) (f) of the General Data Protection Regulation). Among other things, Google uses the data and information obtained on our behalf to evaluate the use of our website, to compile for us online reports showing the activities on our websites, and to provide other services related to the use of our website provide.

Google Analytics sets a cookie on your computer. What cookies are, we explain in detail below under 9. By setting the cookie, an analysis of the use of our website is made possible. Each time you visit one of the individual pages on this website, the Internet browser on your computer is automatically caused by the respective Google Analytics component to transmit data to Google for the purpose of online analysis. As part of this technical process, Google receives on our behalf knowledge of personal information, such as your IP address, which serve, among other things, to understand the origin of visitors and clicks.

The cookie stores personally identifiable information, such as access time, the location from which access was made, and the frequency of your visits to our website. Each time you visit our website, your personal information, including the IP address of the Internet connection you use, is transferred to Google in the United States of America. This personal information is stored by Google in the United States of America. Google may transfer such personal data collected through the technical process to third parties.

The affected person can prevent the setting of cookies through our website, as explained in Section 9, at any time by means of a corresponding setting of the Internet browser used and thus permanently contradict the setting of cookies. Such a setting of the used Internet browser would also prevent Google from setting a cookie on your computer. In addition, a cookie already set by Google

Analytics can be deleted at any time via the Internet browser or other software programs.

In addition, you have the option of objecting to and preventing the collection of data generated by Google Analytics for the use of this website and the processing of this data by Google. To do this, you can download and install a browser add-on at <https://tools.google.com/dlpage/gaoptout>. This browser add-on informs Google Analytics via JavaScript that no data and information about website visits may be transmitted to Google Analytics. The installation of the browser add-on is considered by Google as a contradiction. However, if your computer is later deleted, formatted, or reinstalled, you must reinstall the browser add-on to disable Google Analytics. If you uninstall or deactivate the browser add-on, you have the option of reinstalling or reactivating the browser add-on.

Insofar as you prevent the use of Google Analytics as described, this does not affect the usability of our website.

Additional information and Google's privacy policy can be found at <https://www.google.com/intl/en/policies/privacy/> and <http://www.google.com/analytics/terms/en.html>. Google Analytics is explained in more detail at https://www.google.com/intl/de_de/analytics/.

We do not store any personal data in the context of Google Analytics, as the data is immediately anonymized by Google.

A transfer of personal data to other recipients does not occur.

7. Google Maps

This website includes the Google Maps plug-in. The operating company of Google Maps is Google, with the detailed data specified in Section 6.

Each visit to the individual pages incorporating the Google Maps plug-in automatically causes the internet browser on your computer to submit data to Google for the purpose of providing the Google Maps plug-in. As part of this technical process, Google will be aware of personally identifiable information, such as your IP address, which is used, among other things, to track the origin of visitors and clicks. In detail, the IP address, device identification, browser characteristics, operating system details, language settings, referring URLs and geolocation data are transmitted to Google.

The purpose of the Google Maps component is our legitimate interest in being able to use an interactive map graphic with a navigation function (Article 6 (1) (f) of the General Data Protection Regulation).

You can use browser settings or plug-ins to prevent page elements like Google Maps from being automatically loaded. If you use such settings or plug-ins, the map display of Google Maps will not be displayed, depending on your settings, or only after your explicit approval; only then does the above-mentioned data transfer to Google.

We do not store any personal information in Google Maps.

A transfer of personal data to other recipients does not occur.

The further processing of data is the sole responsibility of Google Maps. The terms of service for Google Maps can be found in [Google Maps Terms of Service](#). For details, see the [Google Privacy Policy](#).

8. DoubleClick

We use DoubleClick components on our website. DoubleClick is a brand of Google, which predominantly special online marketing solutions are marketed to advertising agencies and publishers. The operating company of DoubleClick is Google, with the detailed data specified in Section 6.

DoubleClick transmits data to the DoubleClick server with each display of a bottom of our website, as well as with clicks or other activity. Each of these data transmissions triggers a cookie request (see note 9) to the browser of your computer. If your browser accepts this request, which you can set as described in Section 9, DoubleClick sets a cookie on your computer.

The purpose of the cookie is the legitimate interest in the insertion and optimization of advertising (Article 6 (1) (f) of the General Data Protection Regulation). The cookie is used, among other things, to serve and display user-relevant advertisements, as well as to generate reports on advertising campaigns or to improve them. Furthermore, the cookie serves the legitimate interest of avoiding multiple insertions of the same advertisement (Article 6 (1) (f) of the General Data Protection Regulation). In addition, it is possible through the cookie to record so-called conversions, which serves our legitimate interest in the provision of transactions brokered by us (Article 6 (1) (f) of the General Data Protection Regulation). Conversions are captured, for example, when a user has previously shown a DoubleClick ad and then, with the same internet browser, makes a purchase on the advertiser's website.

A DoubleClick cookie does not contain personally identifiable information as such, just an ID number. However, a DoubleClick cookie may contain additional campaign identifiers. A campaign identifier identifies the advertising campaigns the user was already in contact with.

We do not retain any personal information through DoubleClick.

A transfer of personal data to other recipients does not occur.

Additional information and DoubleClick's applicable privacy policy can be found in [Google's Privacy Policy](#).

9. Cookies

This website uses cookies. Cookies are text files that are stored and stored on a computer system via an Internet browser.

Many websites and servers use cookies. Many cookies contain a so-called cookie ID. A cookie ID is a unique identifier of the cookie. It consists of a string through which Internet pages and servers can be assigned to the specific Internet browser in which the cookie was stored. This allows visited websites and servers to distinguish the individual's browser from other internet browsers that contain other cookies. A particular web browser can be recognized and identified by the unique cookie ID.

We use cookies only in the context of the contact form and the applicant portal. This serves our legitimate interest in ensuring the functionality of the contact form and the applicant portal (Article 6 (1) (f) of the General Data Protection Regulation).

A transfer of personal data from the cookies to recipients does not occur. However, Google Analytics (Section 6) and Google Maps (Section 7) also use their own cookies.

You can prevent the setting of cookies through our website at any time by means of an appropriate setting of the Internet browser used and thus permanently contradict the setting of cookies. Furthermore, already set cookies can be deleted at any time via an internet browser or other software programs. This is possible in all common internet browsers. Deactivate the setting of cookies in the Internet browser used, but may not be all the features of our website fully usable.

We plan to keep the above data for the duration of a browser session and then delete it.

Transmission to third countries outside the European Economic Area is not intended (with the exception of cookies from Google Analytics and Google Maps).

10. YouTube Player

We have incorporated YouTube components on this site. YouTube is an internet video portal that allows video publishers to freely watch video clips and other users for free viewing, rating and commenting. YouTube allows the publication of all types of videos, so that both complete film and television broadcasts, but also music videos, trailers or user-made videos via the Internet portal are available.

The purpose of the integration is our justified interest in being able to present you videos on our website (Article 6 (1) (f) of the General Data Protection Regulation).

YouTube's operating company is YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, USA (here: "YouTube"). YouTube is a subsidiary of Google.



Each visit to a single page incorporating a YouTube component (YouTube player) automatically causes the internet browser on your computer to download a representation of the corresponding YouTube component from YouTube. More information about YouTube can be found at <https://www.youtube.com/yt/about/en/>. As part of this technical process, YouTube and Google are aware of the specific bottom of our site that you visit.

If you are logged in to YouTube at the same time, YouTube recognizes by visiting a subpage that contains a YouTube video, which specific bottom of our website you visit. This information is collected by YouTube and Google and associated with your YouTube account.

YouTube and Google will always receive information through the YouTube component that you have visited our website if you are simultaneously logged into YouTube at the time of accessing our website; this happens regardless of whether you click on a YouTube video or not. If such transmission of this information to YouTube and Google is not wanted by you, you can prevent it from being logged out of your YouTube account before calling our website.

You can also prevent the establishment of an automatic connection at any time by means of an appropriate setting of the Internet browser used; however, our site is nevertheless usable - albeit without videos.

YouTube's privacy policy, available at <https://www.google.com/intl/en/policies/privacy/>, identifies the collection, processing, and use of personally identifiable information by YouTube and Google.

We do not store any personally identifiable information on YouTube.

A transfer of personal data to other recipients does not occur.

11. Vimeo

We have integrated components from Vimeo on this website. Vimeo is an internet video portal that allows video publishers to view, rate and comment on video clips and other users free of charge and for a fee. The purpose of the integration is our justified interest in being able to present you videos on our website (Article 6 (1) (f) of the General Data Protection Regulation). Vimeo's operating company is Vimeo, LLC, headquartered at 555 West 18th Street, New York, NY 10011 (here: "Vimeo").

Each time you call a single page that has a Vimeo component integrated into it, the Internet browser on your computer is automatically prompted to download a representation of the corresponding Vimeo component from Vimeo. More information about Vimeo can be found at <https://vimeo.com/en/>. As part of this technical process, Vimeo will be aware of which specific subpage of our website you are visiting.

If you are logged in to Vimeo at the same time, Vimeo recognizes by calling a sub-page containing a Vimeo video, which specific bottom of our website you visit. This information is collected by Vimeo and assigned to your respective Vimeo account.

Vimeo always receives information through the Vimeo component that you have visited our website if you are simultaneously logged in to Vimeo at the time of access to our website; this happens regardless of whether you click on a Vimeo video or not. If you do not wish to transfer this information to Vimeo, you can prevent it from being logged out of your Vimeo account before you visit our website.

You can also prevent the establishment of an automatic connection at any time by means of an appropriate setting of the Internet browser used; however, our site is nevertheless usable - albeit without videos.

Vimeo's privacy policy, available at <https://vimeo.com/privacy>, provides information about the collection, processing and use of personal information by Vimeo.

We do not store any personal data in Vimeo.

A transfer of personal data to other recipients does not occur.

12. Data Security

If you retrieve or send pages and files within our offers, in particular when using our electronic applicant portal, and are asked to enter data about yourself, the data transfer via the Internet using SSL is encrypted and protected against being noticed by unauthorized persons.

If you wish to send us an email with protected content instead, we strongly recommend that you encrypt it to prevent unauthorized access and corruption on the transmission path.

Your data processed through the Applicant Portal is protected against unauthorized access through encrypted transmission, encrypted storage, a role and permission concept, a data protection concept and physical protection for the servers.

13. Your Rights

According to the provisions of Art. 15-20 of the General Data Protection Regulation, you have the right to request information about the personal data stored about you. You also have the right to request a correction, deletion or restriction of the processing of your personal data stored about you.



Regarding the processing of your personal data based on our legitimate interests, you have the right to object to the processing of your personal data at any time for reasons arising from your personal situation (Art. 21 General Data Protection Regulation).

In addition, you have the right to lodge a complaint with the regulatory authority if you believe that the processing of your personal data violates applicable data protection laws.

As far as the processing with your consent happens, you have the right to revoke the consent at any time. The revocation does not affect the legality of the processing carried out on the basis of the consent until the revocation.